PANJAB UNIVERSITY CHANDIGARH

PANJAB UNIVERSITY, CHANDIGARH-160014 (INDIA)

(Estd. under the Panjab University Act VII of 1947-enacted by the Govt. of India)

FACULITY OF BUSINESS MANAGEMENT AND COMMERCE

SYLLABI for following Vocational Courses

2012-13

1.

Draft Syllabi

Ist Year

Paper I: Life Insurance

UNIT-I

Introduction

Need for security against economic difficulties: Risk and uncertainty, Individual value system; Individual Life Insurance. Nature and uses of Life Insurance: Life Insurance as a collateral, as a measure of financing business continuation. As a protection to property, as a measure of investment.

UNIT-II

Life Insurance Contract-

Distinguishing characteristics, Utmost Good Faith, Insurable Interest, Caveat Emptor, unilateral and a0.221535(a)52 ra0.221535(a)52 ra0.221535(a)52 rmnte

UNIT-V

Life Insurance Salesmanship-

Rules of agency: Essential qualities of an ideal insurance salesman, Rules to canvass

UNIT-II

Fire Insurance Policies-

Issue and renewal of policies, Different kinds; Risks covered: recovery of claims insurer's option; E-xgratia a payment and subrogation- Policy conditions; Hazards not covered: Contribution and average; Reinsurance, double insurance and excess insurance.

Paper-II Insurance Finance and Legislaltion

UNIT- I

Introduction

Laws of probability: Forecast of future events Construction of mortality tables; Mortality tables for annuities.

UNIT-II

Premium Determination-

Basic factors; Use of morality tables in premium

Determinations interest, compound interest functions, Net and gross premium; Mode and periodicity and premium payment; Mode of claim payment; Benefits to be provided; Mode of loading for expenses. Gross premium-general considerations, insurer's expenses margin adjusting; premium for term insurance; Temporary insurance; Endowment insurance; level; and natural premium plan; Premium calculation for study of actual valuation.

UNIT - III

Reserves and Surplus

Nature, origin and importance of reserves; and; funds in life and property insurance. Retrospective and prospective reserve computation. Statutory regulation of reserves. Nature of surrender value; Concept and calculation of surrender value, reduced paid up values; Settlement options; Automatic premium loan. Nature and sources of insurance surplus; Special form of surplus. Distribution of surpluses-extra dividend. Residuary dividend; Investment of surplus and reserves-basic principles. Investment policy of LIC and GIC in India.

UNIT-IV

Legislation-

A Brief study of Indian Insurance Act. 1938

aaaIns(c)-0.444765(t)0.2221(ua0.222665(a)-0.4442(n)-27.7767(I)18.1851(ns)0.110768(ur)-0.333433(a

3rd Year Paper I Property and Liability Insurance

UNIT-I

Introduction

UNIT-V

Adjustment of losses and Claims Compensation

Nature of losses and their Adjustment; Procedure of adjustment: Functions of adjuster's: Responsibility of adjuster's survey of losses. Procedure for preparing claims statements; Documents in use in claim settlement. Requirement of the insured in the event of loss. Appointment and loss valuation; statutory control over liability insurance in India. (R)0.37261(r)-18.823()]23Liability.I

PANJAB UNVERSITY, CHANDIGARH

ENTERPRENEURSHIP DEVELOPMENT COURSE IMPORTANT NOTE:

This course being a non-credit course, the examination will be conducted by the colleges themselves as they do for the House Examination. The result is to be conveyed in a sealed cover to the Deputy Registrar (Secrecy), Panjab University, Chandigarh well before the commencement of the annual examination in April/May.

Teaching Load L + T P Total
5 1 period 6 period per per week week

Periods

15. a) Creativity and innovation		1
b) Problem solving approach		1
c) Strength Weakness Opportunity	and Threat	1
(SWOT) Techniques.		
16. Techno-economic feasibility of the Pr	oject	3
17. Plant layout & Process Planning for t	_	3
18. Quality control/quality assurance and	d testing of product	3
19. Elements of marketing & sales management		4
20. a) Nature of product and market stra	_	2
b) Packaging and advertising	5.	
c) After Sales service		2 2 2
21.Costing and pricing		2
22. Management of self and understanding	ng human behavior	2
23. Sickness in small scale Industries and	C	2
measures.		
24. Coping with uncertainties stress man	agement & positive	2
reinforcement.		
25. a) Licensing registration		1
b) Municipal bye laws and Insurance	e coverage	2
26. Important provisions of factory Act,	sales of	4
Goods Act, Partnership Act.		
27. a) Diluation control		1
b) Social responsibility and business	ethics	2
28. Income tax, sales tax and excise rules	S	2
Practice 15 hrs Teaching Load:		
1. Conduct of mini markets survey	Data Collection thro	ough
(one day exercise)	questionnaire and p	_
2. Entrepreneurial Motivation	Through games role	
Training.	discussions and exe	
3. a) Working capital and fixed	Practice	
Capital assessment and		
Management.		
b) Exercise on working capital	Practice	
and fixed capital calculation.		

4. a) Analysis of sample project report discussion b) Break even analysis Practice

5. Communication written and oral Practice

Suggested Reading Material:

1. Deshpande M.V. Entrepreneurship of Small-Scale

Industries: Concept Growth & Management

Deep & Deep Publication, D-1/24.

Rajouri Garden, New Delhi-160027.1984.

2. Mc. Clelland DC The Achieving Society, Princeton,

N.J.D. Van Nostrand Co.N.Y. 1961.

3. Meredith GG, Practice of Entrepreneurship ILO

Nelson Reetial Geneva, 1982

4. Pareek U & Rao TV Personal Efficacy in Developing Entrepreneurship Learning

Systems, New Delhi-1978.

5. Rao TV & Pareek U. Developing Entrepreneurship-A Handbook, Learning

Systems, New Delhi-1982.

6. Vyas JN Planning an Industrial Unit-I Neelkunj Neelkanth Park,

OPP. Navrangpura, Ahmedabad.

7. Welsh JA & Jerry FW Entrepreneurs Master Planning Guide-How to Launch A

Successful Business Prentice Hall, Englewood Cliffs, 1983.

8. Department of Industrial Incentives & Concessions for Setting up Industries in

Development Backward Areas, Deptt. of Industrial

Development Govt. for India, New Delhi.

9. India Investment Guide for Entrepreneurs India Investment Centre Industrial

Centre Jeevan Vihar Building sansad Marg, New

Delhi.

10. Entrepreneurship A Handbook for New Entrepreneurs.

Development Institute of India. (With special reference to S&T group).Entrepreneurship. Development Institute of India.

Note: The above paper is on the pattern of various courses developed by
Department of Science and Technology, New Delhi. The meeting of
Entrepreneurship Cell was held at the Deptt. of Science &
Technology, New Delhi. It was recommended that this paper may be
to second year of the programme as this may help students in the
training which wou(c)-0.44476

PANJAB UNIVERSITY, CHANDIGARH

Outlines of Tests, Syllabi and Courses of Reading for B.A./B.Sc. (General) First Year, Second Year and Third Year Examinations in the Vocational subject of **ADVERTISING SALES PROMOTION AND SALES MANAGEMENT.**

Subject ADVERTISING SALES PROMOTION AND SALES

of Title:-MANAGEMENT

B.A./B.Sc. (General) First Year

Paper

I.	Marketing Communication	75
II.	Advertising-I	75
	Practical Training After Ist year	50
	Report Writing and Viva-Voce	
	Practical Training After Ist year	

Second Year

I.	Advertising-II	75	
II.	Personal Setting & Salesmanship	75	
	Practical Training After 2 nd Year	50	
	Report Writing and Viva-Voce		
	Entrepreneurship Development Course		non-credit

Third Year

I.	Management of Sales Force	100
II.	Sales Promotion and Public Relations	100

Examinations: 10 Questions out of fifteen should be concise and should be practical oriented.

Duration: 3 Hours-Theory

Note: The Entrepreneurship Development course will be taught in the Second Year programme of B.A./ B.Sc. This course being a non – credit course. The examination will be conducted by the Colleges themselves as they do for the House Examination. The result is to be conveyed in a sealed cover to the Deputy Registrar (Secrecy), P. U. Chandigarh well before the commencement of the Annual Examination in April/May.

SUMMARY CHART

ADVERTISEMENT, SALES PROMOTION AND SALES MANAGEMENT

Sr. YI	EAR SEM	IESTER PAPER	NAME	LTP T	'OTAI	L EX	KAM	НО	URS	
No.		paper		ching P c			ırs			
1. 2	2. 3.	4.	5. 6	7.	8.	9.	10.	11.	12.	
1. Ist		I Marketing Communication-I	3	3	-	6	3			
2.	I	II Advertising (I)-II	3	3	-	6 6	3			
3.	I	III Market Commun	ing 3	3	-	6	3			
4.	II	IV Advertising (I)-II	g 3	3		6	3			
5. 01	n-the-Job	Training 4	weeks							
6.7.8.	2 ND III Yr. III IV	V Advertisi (II)-II VI Personal S & Salesmanshi VII Advertisii (II)-II	Selling 3 p-I	-6 - 6	-	6 3	3			
9.	IV	VIII Personal Selling & Salesmanship-	II 3		3 -	6	3			
10. (On-the-jol	Training 4	weeks							
9. 3 ^{RI}	v v	IX Manageme The Sale F			2 -	6	3			
10.	V	X Sales Pron & Public Rela	notion 2 2	,	4 -	6	3 3	3		
11.	V		port			6				
12.	VI	I XII Entrepre Develop	eneurship oment	-2-		6				

ADVERTISING SALES PROMOTIN AND SALES MANAGEMENT

Objectives:

This course is intended to impart knowledge and develop skill among the participants in the field of marketing communication. So as to equip them to man junior and lower-middle level positions in the fast-growing and challenging business areas of advertising. Sales promotion, selling and sales management and public relations.

- Setting up of targets-policies, strategies and methods of achievements
- Integrated communication in Marketing.

Suggested Readings:

1. Philip Ketler Marketing Management 5th Edition

Paper-2: Advertising I

- Importance of advertising in modern marketing. Role of advertising in the national economy,
- Types of advertising Commercial and non-commercial Advertising: classified and display advertising, comparative advertising, cooperative advertising
- Setting of advertising objectives
- Setting of advertising budget. Factors affecting the advertising expenditure in accompany.
- Advertising message. Prepating an affective advertising copy. Elements of a print copy: Headlines, illustration body copy slogan, loge, seal of approval Role of colon, Elements of a broadcast copy. Copy for direct mail.

Suggested Readings:

1. Wright Wintors and Advertising Management. (McGraw

Paper-3 Advertising II

- Advertising Media Types of Medical print Media (News paper) and pamphlets, posters and brochures). Other Electronic Media (Radio, Television, Audio visuals cassettes), other Media (Direct mail, outdoor media).

Their characteristics, merits and limitations. Media scene

Paper-5 Management of the Sales Force

Paper-6. Sales Promotion and Public Relations.

- Nature and importance of sales promotion. Its role in marketing.
- Forms of sales promotion consumer oriented sales promotion, trade oriented sales promotion and Sales force oriented sales promotion.
- Major tools of sales promotion samples point of purchase. Displays and demonstrations. Exhibitions and Fashion shows Sales contests and games of chance and skill, lotteries gifts offers. Premium and free goods. Prince packs, rebates, patronage and rewards.
- Conventions, conference and tradeshows, specialties and novelties.
- Developing and sales promotion programmes, pre-testing implementing, evaluating the results and .445331(s)0.15gn

PANJAB UNVERSITY, CHANDIGARH

15. a)	Creativity and innovation	1
b)	Problem solving approach	1
c)	Strength Weakness Opportunity and Threat	1
	(SWOT) Techniques.	
16. Tec	chno-economic feasibility of the project	3
17. Pla	nt layout & Process Planning for the product	3
18. Qua	ality control/quality assurance and testing of product	3
19. Ele	ments of marketing & sales management	4
20. a) N	Nature of product and market strategy	2
b) I	Packaging and advertising	2 2 2 2 2 2
c) A	After Sales service	2
21.Cos	ting and pricing	2
22. Ma	nagement of self and understanding human behavior	
	kness in small scale Industries and their remedial casures.	2
-	oing with uncertainties stress management & positive inforcements.	2
25. a)	Licensing and registration	1
b)]	Municipal bye Laws and Insurance coverage	3
26. Imp	portant provisions of factory Act, sales of	4
Goo	ods Act, Partnership Act.	
27. a) l	Diluation control	1
b) :	Social responsibility and business ethics	2
28. Inc	ome tax, sales tax and excise rules	2

Practices 15 hrs Teaching Load:

 Conduct of mini markets survey (one day exercise) Entrepreneurial Motivation Training. 	Data Collection through questionnaire and personal visits Through games role playing Discussions and exercises.
3. a) Working capital and fixed Capital assessment and	Practice
Management. b) Exercise on working capital and fixed capital calculation.	Practice

4. a) Analysis of sample project report discussion b) Break even analysis Practice

5. Communication written and oral Practice

Suggested Readings:

1. Deshpande M.V. Entrepreneurship of Small-Scale

Industries: Concept Growth & Management

Deep & Deep Publication, D-1/24.

Rajouri Garden, New Delhi-160027.1984.

2. Mc. Clelland DC The Achieving Society, Princeton,

N.J.D. Van Nostrand Co.N.Y. 1961.

3. Meredith GG, Practice of Entrepreneurship ILO

Nelson Reetial Geneva, 1982

4. Pareek U & Rao TV Personal Efficacy in Developing Entrepreneurship Learning

Systems, New Delhi-1978.

5. Rao TV & Pareek U. Developing Entrepreneurship-A Handbook, Learning

Systems, New Delhi-1982.

6. Vyas JN Planning an Industrial Unit-I Neelkunj Neelkanth Park,

OPP. Navrangpura, Ahmedabad.

7. Welsh JA & Jerry FW Entrepreneurs Master Planning Guide-How to Launch A

Successful Business Prentice Hall, Englewood Cliffs, 1983.

8. Department of Industrial Incentives & Concessions for Setting up Industries

Development in Backward Areas, Deptt. of Industrial

Development Govt. of India, New Delhi.

9. India Investment Guide for Entrepreneurs India Investment Centre Industrial

Centre Jeevan Vihar Building Sansad Marg, New

Delhi.

PANJAB UNIVERSITY, CHANDIGARH

Outlines of tests syllabi and courses of reading for B.A./ B.Sc./(General) First Year, Second Year and Third Year in the Vocational Subject of "FOREIGN TRADE PRACTICE AND PROCEDURE" for the examination of 2011

Subject of Title: FOREIGN TRADE PRACTICES & PROCEDURE

(Vocational Course)

B.A./B.Sc.(General) First Year

	Paper	Periods	Marks
I	Basics of Foreign Trade	30	75
II	India's Foreign Trade	30	75
	Practical Training Report writing & Viva-Voce		50
<u>B.</u>	A./B.Sc.(General) Second Year		
I	Elements of Export Marketing	30	75
II	Export Finance & Procedures	30	75
	Practical Training & Report Writing & Viva –Voo	ce	50
<u>B.</u>	A./B.Sc. (General) Third Year		
_]	Shipping & Insurance Practice	30	100
	and Procedure		

Procedure

Practical Training 3 to 4 weeks each at the end of First and Second Year each

Examination: 3 Hours (Theory)

II Foreign Trade, Documentation &

Questions out of 15 are required to be attempted by the candidates. Concise, short, practical – oriented questions should set.

30

100

Note: The Entrepreneurship Development course will be taught in the Second Year programme of B.A./ B.Sc. Third course being a non – credit course, The examination will be conducted by the Colleges themselves as they do for the House Examination. The result is to be conveyed in a sealed cover to the Deputy Registrar (General), P. U. Chandigarh well before the commencement of the Annual Examination in April/May..

SUMMARY CHART

FOREIGN TRADE PRACTICES AND PROCEDURES

Annual Examination

I Year – 2 Paper

Subject of Title: FOREIGN TRADE PRACTICES & PROCEDURE

SUBJECT: OBJECTIVE

- 1. To familiarize the students with the basic principles of foreign trade and the environment in which foreign trade takes place.
- To familiarize the students with the position of India's foreign trade, Import and export policies and various export promotion measures
 Adopted by the Government.
- 3. To familiarize the students with the nature and scope of International Marketing as also the four Ps of International Marketing.
- 4. To familiarize the students with the various methods and procedure of foreign trade, financing, foreign exchange, rates, costing and pricing for exports and the various institutions involved in export finance.
- 5. To make the students aware of the shipping and insurance practices and procedure s which constitute the essential services for the operation of foreign trade.
- 6. To familiarise the students with the basic documents involved in foreign trade, processing of an export order, customs clearance of export and import cargo and negotiation of documents..

Job Potential:

Self- employment can start an export business either singly or in partnership with fellow students, can take up export documentation work for other.

Can take up employment in exporting firms, firms, banks, Insurance companies or with freight forwarders.

3. (i) Permissible com6J [6.)250Th0(t)-3

FOREIGN TRADE PRACTICES AND PROCEDURES

Contents for Non-Semester Courses

Paper1 BASICS OF FOREIGN TRADE Periods

Objectives: to familiarize the students with the basic principles of foreign trade and the environment in which foreign trade takes place.

-	Why trade takes place? Theories of International trade	6
-	Balance of trade and Balance of Payments	4
-	Objectives of Trade Policy and role of foreign trade in economic growth	2
-	Instruments of trade Policy tariffs, quantitative restrictions, exchange	9
	Control and exchange rate adjustments.	
-	International economic institutions-GATT,UNCTAD,IMF and World	6
	Bank.	
-	Trade Blocs and Regional Economic Cooperation	3
_	Cultural Aspects in International Business	2

Paper -I-2 INDIA'S FOREIGN TRADE

Objectives: To familiarize the students with the position of India's foreign trade, import and export policies and various promotion measures adopted by the Government.

		Periods
-	Analysis of India's Foreign – Trade Growth trends, composition and direction.	4
-	India's Balance of Payments including invisibles	4
-	Assessment of Prospects – Products and markets	4
-	India's Trade agreement	3
-	Salient features of India's export-import policy	4
-	Institutional set-up for export promotion	3
-	Export Assistance measures, free trade zones and 100% EOUs	4
-	State trading in India	2
-	Sources and analysis of foreign trade Statistics	2

Paper-II-I ELEMENTS OF EXPORT MARKETING

Objectives To familiarize the students with the nature and scope of

Paper –II – 2 FOREIGN TRADE FINANCIIIIING AND PROCEDURE

Obj	ectives:	To familiarizes the	various methods and proced	ures of foreign
		_	eign exchange rates, costing a nvolved in export financing Period	nd pricing for exports and the s
-	Export P	ayment, Terms includ	ling letters of credit	4
	and th	neir operation.		
-	Pre - shi	pment and post –shipn	nent finance	4
-	Import fi	inance and letters of cr	redit and operation	3
-	Role of l	Banks in foreign trade	finance	1
-	Obtainin	g ECGC Policy and f	illing claims	3

PAPER- III – I SHIPPING AND INSURANCES PRACTICES AND PROCEDURES

Objectives: To make the students aware of the shipping and insurance

Practices and procedures which constitutes the essential services for the operation of foreign.

		Periods
-	Role of shipping liners and tramps bills of lading And Charter Party.	4
-	Determination of freight	2
-	Containeriztion and other developments	2
-	Air transport and procedures involved in the determination of freight and booking of cargo space.	3
-	Multi -model transport and the procedures involved	2
-	Packing and marking for exports	2
-	Forwarding and clearing agents and their operations	3
-	Cargo insurance, its importance, basic principles, types of cover, type of losses and determination of premium.	6
- E	Obtaining a cover a filing a claim Books: Export Management by T. A.S. Balgopal Export Management by S.R.Ullal	4
		P.T.O.

PAPER -III - 2 FOREIGN TRADE DOCUMENTATION AND PROCEDURES.

Objectives: To familiarizes the students with the basic documents involved in Foreign trade, processing of an export order, customs clearance of Export and import cargo and negotation of documents.

		Periods	
-	Need, rationale and types of documents	4	
-	Obtaining export and import licences	3	
-	Processing an export order	4	
-	Pre-shipment inspection and Quality control	2	
-	Foreign exchange and GR formalities	3	
-	Excise and customs clearance of export cargo	4	
-	Shipment of goods and port procedures	3	
-	Customs clearance of import cargo	3	
-	Post – shipment formalities and procedures	3	
-	claiming duty drawbacks and other benefits	3	
Books: Handbook of Import and Export Procedures			
	Export What, Where and How by Paras Ram		

PANJAB UNVERSITY, CHANDIGARH

ENTERPRENEURSHIP DEVELOPMENT COURSE IMPORTANT NOTE:

This course being a non-credit course, the examination will be conducted by the colleges themselves as they do for the House Examination. The result is to be conveyed in a sealed cover to the Deputy Registrar (Secrecy), Panjab University, Chandigarh well before the commencement of the annual examination in April/May.

••	• • •					
Teaching Load L	+	T	P	Total		
		5	1 period	6 period per		
			per week	week		
					Periods	
1. Need Scope and characteristics of entrepreneurship Special Schemes for Technical Entrepreneurs, STED						
2. Identification of	f Opp	ortuniti	es		1	
3. Exposure to der	nand	based,	resource base	d, service	2	
based import su	bu6.3	333433(e)-0.o18.963	()144765433(e))-0.o22por5-9.25926(de)-0.4	442(m)18t

15. a)	Creativity and innovation	1
b)	Problem solving approach	1
c)	Strength weakness Opportunity and Threat	1
(SN	NOT) Techniques.	

4. a) Analysis of sample project reportb) Break oven analysisdiscussionPractice

5. Communication written and oral Practice

10. Entrepreneurship
Development Institute of

A Handbook for New Entrepreneurs.

PANJAB UNIVERSITY, CHANDIGARH

Outlines of tests, syllabi and courses of reading for B.A./B.Sc.(General) Part I, Part II and Part III examinations in th Vocational subject of Tax Procedure & Practice.

B.A/B.Sc. (General) Part-I Paper-I	Income Tax Law and Practice-I	Max, Marks 100
Paper-II	Income Tax Law and Practice-II	100
B.A./B.Sc.(General) Part-II		
Paper-III	Tax Procedure and Practice	75
Paper-IV	Wealth Tax and central sales Tax	75
	Practical Training	50
	B.A./B.Sc.(General) Part-III	
Paper-V	Custom Law Procedure and Practice	75
Paper-VI	Central Excise Procedure and	75
-	Practice	
	Practical Training	50

Note: The entrepreneurship Development course will be taught in the Second year programme of B.A./B.Sc. This course being a non-credit course, the examination

MODEL FOR PREPARATION OF OUTLNE OF COURSE

1. Subject Title: TAX PROCEDURE AND PRACTICE

ii) Reference Books:

SUMMARY CHART

TAX PROCEDURE & PRACTICE

Paper Name of Paper L T P Tot

TAX PROCEDURE AND PRACTICE FIRST YEAR

Paper-I Marks: 100

INCOME TAX LAW AND PRACTICE -I

Income Tax-Definitions, Distinction between capital and Revenue, Basis of charge (Residential Status) Incidence of tax, Exempted incomes, Heads of Income: Computation of income from salaries House property Income from Business and Profession including depreciation capital gains and Income from other sour es.

Paper-II

INCOME TAX LAW AND PRACTICE_II

Income of other persons included in Assessee's total Income (clubbing of Income), set off or carry forward and set off of Losses, Deductions out of Gross total Income, Computation of Total Income of Individual, H.U.F. partnership firm and A.O.P.

Note: The paper setter will consider the changes upto 30th September

SECOND YEAR

Paper-III

Tax procedure and Practice

Marks-75

Return of income and procedure of Assessment, Advance payment of Tax, deduction to collection of tax at source, Income tax authorities their powers and functions, Appeals and Revision, Penalties and Prosecution. Refunds, Interest payable by to Assesses: Value Added Tax (VAT application by (Panjab State).

Paper-IV

Wealth Tax and Central Sales Tax

Marks 75

Wealth Tax Act 1957 and CST Act- 1956

Practical Training

Marks 50

Note: The paper setter will consider the change upto 30th Sept.

P.T.O.

Third Year

Paper-I Custom Law Procedure and Practice

75 marks

Custom act, 1962-An overview, Levy, Collection & exemption from custom duties, date of determination of duties & tariff valuation. Prohibitions/restrictions of export and imports, Determination of duty where Goods consist of articles of different rate of duties, warehousing, duty, drawbacks u/s. 74 & 75, Provision regarding baggage's postel goods.

Paper –II Central excise Procedrue and Practice

75 marks

Central Excise Act, 1944-meaning, levy and collection, classification of goods, definition. Valuation, Assessment, Payment of duty and removal of Goods, refund of duties, Appeals and Penalties, CENVAT, Service Tax.

Practical Training

50 marks

Note: The paper setter will consider the change upto 30th September.

ENTERPRENEURSHIP DEVELOPMENT COURSE IMPORTANT NOTE:

This course being a non-credit course, the examination will be conducted by the colleges themselves as they do for the House Examination. The result is to be conveyed in a sealed cover to the Deputy Registrar (Secrecy), Panjab University, Chandigarh well before the commencement of the annual examination in April/May.

Teaching Load L + T P Total
5 1 period 6 period per
per week week

per week week	
	Periods
1. Need Scope and characteristics of entrepreneurship	2
Special Schemes for Technical Entrepreneurs, STED	
2. Identification of Opportunities	1
3. Exposure to demand based, resource based, service Based import substitute and export promotion industries	2

15. a)	Creativity and innovation		1
b)	Problem solving approach		1
c)	Strength weakness Opportunity and	l Threat	1
(SN	OT) Techniques.		
16. Tec	hno-economic feasibility of the proje	ct	3
17. Plan	nt layout & Process Planning for the	product	3
18. Qua	lity control/quality assurance and te	sting of product	3
19. Elei	nents of marketing & sales managen	nent	4
20. a) N	ature of product and market strateg	Sy	2
b) P	ackaging and advertising		2
c) A	fter Sales service		2
21. Cost	ing and pricing		2
22. Mai	nagement of self and understanding	human behavior	2
23. Sick	mess in small scale Industries and th	eir remedial	2
me	asures.		
24. Cop	ing with uncertainties stress manage	ement & positive	2
Rei	nforcements.		
25. a)	Licensing Legistration		1
b) I	Municipal bye laws and Insurance co	verage	3
26. Imp	ortant provisions of factory Act, sale	es of	4
Goo	ds Act, Partnership Act.		
27. a) I	Diluation control		1
b) §	Social responsibility and business eth	nics	2
28. Inc	ome tax, sales tax and excise rules		2
Practic	es 15 hrs Teaching Load:		
1. Cond	luct of mini markets survey	Data Collection th	rough
	•	questionnaire and	0
,		Through games ro	
Train	-	Discussions and ex	
,	Vorking capital and fixed Capital assessment and Management.	Practice	
b) I	9	Practice	

10. Entrepreneurship A Handbook for New Entrepreneurs.

Development Institute of India (With special reference to S&T group). Entrepreneurship Development

Institute of India.

Note; The above paper is on the pattern of various courses developed by Department of science and Technology, New Delhi. The meeting of the Entrepreneurship Cell was held at the Deptt. of Science & Technology, New Delhi. It was recommended that this paper may be shifted to second year of the programme as this may help students in on the job, training which would be organized at the end of the second year.

.

PANJAB UNIVERSITY, CHANDIGARH

Outlines of tests, syllabi and courses of reading for B.A/ B.Sc. (General) Part I, Part II and III examinations in the vocational subject of OFFICE MANAGEMENT AND SECRETARIAL PRACTICE (\underline{New})

UNIT-IV

Max. Marks: 40 Exam Hours: 3

Note:

- i) The Question Paper will consist of Four Sections.
- ii) Examiner will set total of <u>NINE</u> questions comprising <u>TWO</u> questions from each Unit and <u>ONE</u> Compulsory question of short answer type covering the entire syllabus.
- iii) The students are required to attempt **ONE** question from each Section and the Compulsory question.

iv)

UNIT-II

•

•

•

ORGANIZATIONAL BEHAVIOUR & PERSONALITY DEVELOPMENT

Max. Marks: 60 Exam Hours: 3

Note:

- i) The Question Paper will consist of Four Sections.
- ii) Examiner will set total of <u>NINE</u> questions comprising <u>TWO</u> questions from each Unit and <u>ONE</u> Compulsory question of short answer type covering the entire syllabus.
- iii) The students are required to attempt **ONE** question from each Section and the Compulsory question.
- iv) All questions will carry equal marks.

Objective: The course enables the students to understand the basic concepts of organizational Behaviour, Personality and Organizational Development, to understand the dynamics of working in an organisation.

UNIT-I

Organizational Behaviour: Meaning & features of organizational behaviour, objectives, elements of organizational behaviour

Perceptions and Attitudes: Meaning, features and importance, factors affecting perception, meaning and importance of attitudes, factors affecting attitude formation

UNIT-II

Group Behaviour: Meaning and importance of group, types of groups, reasons for joining groups, Inter and Intra group conflicts and resolving conflicts.

Basic of Inter-Personal Relations: Meaning and Importance

UNIT-IV

Communication	Skills: Definition,	Introduction and	process, c	bjectives,	media and	modes,
channels, barrier	rs, listening skills,	body language,	humour in	n commur	nication, sile	nce in
communication,	essentials of effect	ctive communicat	ion, report	writing,	presentation	skills,
listening skills						

Ī		

UNIT-II

Internet: Internet and www: Evolution of Internet, services provided on Internet, access methods, future of Internet, browsing information from the web using popular Internet search engines;

rr Td[

Exam Hours: 3	Max. Marks : 60

- •
- •
- Taking dictation of passage seen and unseen for five minutes at a speed of 80 w.p.m. and transcription of the same on computer
- Practicing drafting & typing official letters
- Taking dictation from different voices
